


<p>INSTRUCTIONS Please answer each question clearly and completely. Type or print in ink. Read carefully and follow all directions.</p>	 UNITED NATIONS PERSONAL HISTORY	Do Not Write in This Space																																			
<p>1. Family name First name Middle name Maiden name, if any</p> <p>SYLLA Papa Kysma</p>																																					
<p>2. Date of Birth Day Mo. Yr.</p> <p>25 11 1964</p>	<p>3. Place of birth</p> <p>Bordeaux, France</p>	<p>4. Nationality (ies) at birth</p> <p>French Senegalese</p>																																			
<p>5. Present nationality (ies)</p> <p>French Senegalese</p>		<p>6. Sex</p> <p>Male</p>																																			
<p>7. Height</p> <p>192 cm</p>	<p>8. Weight</p> <p>75 kgs</p>	<p>9. Marital status:</p> <p>Single <input type="checkbox"/> Married <input checked="" type="checkbox"/> Separated <input type="checkbox"/> Widow(er) <input type="checkbox"/> Divorced <input type="checkbox"/></p>																																			
<p>10 Entry into United Nations service might require assignment and travel to any area of the world in which the United Nations might have responsibilities. Have you any disabilities which might limit your prospective field of work or your ability to engage in air travel? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If "yes", please describe.</p>																																					
<p>11. Permanent address</p> <p>8, Route du Front de Terre Dakar B.P. 15 226 Dakar Fann Senegal</p> <p>Telephone No. 221 825 97 56</p>	<p>12. Present address (if different)</p> <p>Plot 30B Impala avenue, Kololo P.O.Box 12637 Kampala Uganda</p> <p>Telephone/Fax No. +256 772701041</p>	<p>13. Office Telephone No.</p> <p>Office No +256 414 230011 Ext 2300 +256 414 231231</p> <p>Fax. No +256 414 256989</p> <p>E-mail: SYLLAP@unhcr.org</p>																																			
<p>15. Have you any dependents? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> If the answer is "yes", give the following information:</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:25%;">NAME</th> <th style="width:15%;">Date of Birth</th> <th style="width:20%;">Relationship</th> <th style="width:25%;">NAME</th> <th style="width:15%;">Date of Birth</th> <th style="width:20%;">Relationship</th> </tr> </thead> <tbody> <tr> <td>Gnilane Sabine NDiaye</td> <td>14 / 03 / 1971</td> <td>Spouse</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Mady Oury Sylla</td> <td>18 / 06 / 1995</td> <td>Son</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Moulaye Idriss Sylla</td> <td>18 / 03 / 1999</td> <td>Son</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			NAME	Date of Birth	Relationship	NAME	Date of Birth	Relationship	Gnilane Sabine NDiaye	14 / 03 / 1971	Spouse				Mady Oury Sylla	18 / 06 / 1995	Son				Moulaye Idriss Sylla	18 / 03 / 1999	Son														
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<p>16. Have you taken up legal permanent residence status in any country other than that of your nationality? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If answer is "yes", which country?</p>																																					
<p>17. Have you taken any legal steps towards changing your present nationality? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If answer is "yes", explain fully:</p>																																					
<p>18. Are any of your relatives employed by a public international organization? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO If answer is "yes", give the following information:</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:40%;">NAME</th> <th style="width:20%;">Relationship</th> <th style="width:40%;">Name of International Organization</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>			NAME	Relationship	Name of International Organization																																
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<p>19. What is your preferred field of work? Management, strategic planning, budgeting, programme development-management, analysis and evaluation.</p>																																					
<p>20. Would you accept employment for less than six months YES <input type="checkbox"/> NO <input checked="" type="checkbox"/></p>	<p>21. Have you previously submitted an application for employment with U.N.? if so when? Working with UNHCR since December 1994</p>																																				
<p>22. KNOWLEDGE OF LANGUAGES. What is your mother tongue? FRENCH and WOLOFF</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2" style="width:20%;">OTHER LANGUAGES</th> <th colspan="2">READ</th> <th colspan="2">WRITE</th> <th colspan="2">SPEAK</th> <th colspan="2">UNDERSTAND</th> </tr> <tr> <th>Easily</th> <th>Not Easily</th> <th>Easily</th> <th>Not Easily</th> <th>Easily</th> <th>Not Easily</th> <th>Easily</th> <th>Not Easily</th> </tr> </thead> <tbody> <tr> <td>English</td> <td style="text-align: center;">x</td> <td></td> <td style="text-align: center;">x</td> <td></td> <td style="text-align: center;">x</td> <td></td> <td style="text-align: center;">x</td> <td></td> </tr> <tr> <td> </td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			OTHER LANGUAGES	READ		WRITE		SPEAK		UNDERSTAND		Easily	Not Easily	Easily	Not Easily	Easily	Not Easily	Easily	Not Easily	English	x		x		x		x										
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English	x		x		x		x																														
<p>23. For clerical grades only Indicate speed in words per minute</p>		<p>List any office machines or equipment you can use</p>																																			
<p>Typing</p> <p>Shorthand</p>	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:15%;">English</th> <th style="width:15%;">French</th> <th style="width:15%;">Other languages</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	English	French	Other languages				<p>Excellent computer skills</p>																													
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24. EDUCATIONAL. Give full details - N.B. Please give exact titles of degrees in original language.					
A. UNIVERSITY OR EQUIVALENT		Please do not translate or equate to other degrees.			
NAME, PLACE AND COUNTRY	ATTENDED FROM/TO		DEGREES and ACADEMIC		MAIN COURSE OF STUDY
	Mo./Year	Mo./Year	DISTINCTIONS OBTAINED		
ILO International Training Center Geneva, Switzerland	07/09	09/10	Management Learning Programme(14 months) Master		Management
Université du Québec à Montréal Montreal, Canada	01/90	12/93	Baccalauréat en Administration des Affaires (B.A.A)		Bachelor – plurality of certificates
Université du Québec à Montréal Montreal, Canada	08/92	12/93	Certificat en Analyse Financière, Valeurs mobilières		Investment analysis/ Finance
Université du Québec à Montréal Montreal, Canada	08/91	06/92	Certificat en Administration, Gestion des affaires		Management
Université du Québec à Montréal Montreal, Canada	01/90	08/91	Certificat en Marketing des services		Marketing
B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g. high school, technical school or apprenticeship)					
NAME, PLACE AND COUNTRY	TYPE	ATTEND FROM/TO		CERTIFICATES OR DIPLOMAS OBTAINED	
		Mo./Year	Mo./Year		
Programme planning with FOCUS software UNHCR Kampala, Uganda	Workshop on Programme planning with FOCUS software	14/10/09	16/10/09	-	
The Central Emergency Response Fund (CERF) Dakar, Senegal	Training on the Use of the Central Emergency Response Fund	31/05/07	01/06/07	Use of the Central Emergency Response Fund	
Atelier sur les Missions d’Evaluation Conjointe (Joint Evaluation Missions) WFP & UNHCR Dakar, Senegal	Workshop on Joint Evaluation Missions	04/07/05	08/07/05	Missions d’Evaluation Conjointe	
UNHCR Situational Emergency Training Kofi Annan International Peacekeeping Training Center (KAIPTC) Accra, Ghana	UNHCR Situational Emergency Training	02/05/05	06/05/05	UNHCR Situational Emergency Training	
Financial Management Training UNHCR Dakar, Senegal	Financial Management Training	29/11/04	03/12/04	Financial Management	
Effective Donor Reporting for Field Offices in West Africa UNHCR Dakar, Senegal	Effective Donor Reporting for Field Offices in West Africa - UNHCR training	16/02/04	18/02/04	Effective Donor Reporting for Field Offices in West Africa (effective writing donor’s reports)	
Security Training – Emergency Preparedness and Response World Food Programme (WFP) Stockholm, Sweden	Emergency Preparedness and Response - WFP training	28/11/01	08/12/01	Emergency Preparedness and Response Training	
Action Learning on security UNHCR Field Safety Section, ESS Kinshasa, DRC	Three-day workshop on security	09/05/01	11/05/01	Action Learning on Security	
UNHCR “Regional Planning Meeting & Training Workshop on Gender Equality Mainstreaming” Nairobi, Kenya	Regional Planning Meeting & Training Workshop on Gender Equality Mainstreaming	18/09/00	22/09/00	Expert Workshop on Gender Equality Mainstreaming	
Resettlement Workshop UNHCR Dakar, Senegal	Resettlement Workshop	07/12/98	11/12/98	Resettlement Workshop Durable Solutions	
Program Management Training UNHCR Kigali, Rwanda	Program Management Training	20/10/97	24/10/97	Program Management Training	
Refugees and the Environment BO TAN Dar-es-Salam, Tanzania	Refugees and the Environment – UNHCR training	02/07/96	05/07/96	Refugees and the Environment Technical/Sectorial Training	
Security Training UNHCR Kigali Rwanda	Security Training	04/96	04/96	Security Training	
FMIS field version 3.0 with PMS procedures UNHCR Kigali, Rwanda	FMIS field version 3.0 – UNHCR Training	15/11/95	17/11 /95	FMIS field version 3.0 with PMS procedures Financial Management Training	
People Oriented Planning UNHCR Kigali, Rwanda	People Oriented Planning – UNHCR training	02/11/95	03/11 /95	People Oriented Planning	
Lycée des Otages Amiens, France	College	09/86	06 / 88	Baccalauréat Série D (Sciences) High school leaving certificate	
25. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS					
Foundation UQUAM Montreal Canada					
26. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN (do not attach)					
Le développement de l’Afrique, Le Devoir (June 1992)					

27 EMPLOYMENT RECORD: Starting with your present post, list in reverse order every employment you have had. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Give both gross and net salaries per annum for your last or present post.

A. PRESENT POST (LAST POST, IF NOT PRESENTLY IN EMPLOYMENT)

FROM		TO		SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
07/2008	Present	104 904 US\$	-			Senior Programme Officer
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R) Kampala				TYPE OF BUSINESS: Humanitarian (UN) agency		
ADDRESS OF EMPLOYER: Plot 18 Prince Charles Drive BP 3813 Kampala Uganda				NAME OF SUPERVISOR: Stefano Severe (Previous) and Nemia Temporal (actual)		REASON FOR LEAVING: Actual duty station
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 12 - one Programme Officer and one Supply Chain Officer (2 international staff both P3 grade), two Associate Programme Officers (2), six Programme Assistants (6) and two Supply Chain Assistants (2).		

DESCRIPTION OF YOUR DUTIES

Advise Senior Management team on program strategies and elaborate strategic conceptual program papers. Provide leadership to the Program and Supply Chain Section in the UNHCR's Country Program. Develop/ensure implementation of coherent development and humanitarian response strategies and procedures. Within delegated authority, allocate resources using the RBM approach; Establish overall work plan and budget; Develop and coordinate monitor performance tools (parameters and critical indicators); Trainer and resource person; Serve as liaison in non-Un entities, including senior host government officials, donor representatives, international and local NGOs officials.

Achievements:

The program covers 11 refugees' sites hosting 143,000 refugees in Uganda in 2009. I have reviewed and changed the program strategy and implementation of the refugee's assistance in Uganda by moving services assistance delivery points close to beneficiaries/refugees. Simultaneously, under the country IDPs (international displaced persons), I managed to harmonize program activities of 11 implemented partners. Despite great reticence of the government officials, I managed to improve our relations and to bring them on board to be part of the 360 degree change in the refugee program assistance in Uganda. Due to the very volatile security situation in countries surrounding Uganda, and which may become refugees country producers, I coordinate a more inclusive contingency plan in case of major refugees influx in the country.

B. PREVIOUS POSTS (IN REVERSE ORDER)

FROM		TO		SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
02/2008	07/2008	90 600 US\$	90 600 US\$			Programme Officer (Reporting)
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)				TYPE OF BUSINESS: Humanitarian (UN) agency		
ADDRESS OF EMPLOYER: 1 Avenue du large Bujumbura Burundi				NAME OF SUPERVISOR: Cheikh Tidiane Pouye		REASON FOR LEAVING: End of mission and assignment to my new duty station.
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: three assistants programme (3) and two field assistants (2).		

DESCRIPTION OF YOUR DUTIES

Within a Peace Keeping operation in Burundi, to develop and implement reporting tools for the European Commission Recovery Fund. The Fund granted a three years program to UNHCR, UNICEF, WHO through the Finance Ministry of Burundi.

Achievements

This funding benefited the Returnees Rehabilitation program in Southern part of Burundi. I was coordinating the multi agency program and developed and implemented common reporting tools. These program reporting tools were validated and launched at the satisfaction of EC delegation in Bujumbura. I also trained implementing partners and UN colleagues on data collection and reporting tools.

FROM		TO		SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL			
07/2007	01/2008	90 600 US\$	90 600 US\$			Senior Liaison Officer (Second Officer)
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)				TYPE OF BUSINESS: Humanitarian (UN) agency		

ADDRESS OF EMPLOYER: 59, rue Dr Thèze Dakar, Senegal				NAME OF SUPERVISOR: Rosaline Idowu	
				SUPERVISED BY YOU: Programme assistants (2)	
Temporary functions, pending posting.					
DESCRIPTION OF YOUR DUTIES					
Ensure the liaison with implementing partners and senior government officials in the four countries under coverage of Dakar Regional Office (Senegal, Mali, Guinea Bissau and Gambia).					
<u>Achievements</u> I undertook the program review of the Regional Office toward its extension of coverage from 4 to 12 West African countries.					
FROM		TO		SALARIES PER ANNUM	
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	EXACT TITLE OF YOUR POST:	
07/2002	07/2007	87 600 US\$	90 600 US\$	Regional Programme Officer	
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)				TYPE OF BUSINESS: Humanitarian (UN) agency	
ADDRESS OF EMPLOYER: 59, rue Dr Thèze BP 3125 Dakar Senegal				NAME OF SUPERVISOR: Dillah Doumaye then Rosaline Idowu	
				NO. AND KIND OF EMPLOYEES	
				REASON FOR LEAVING:	
				SUPERVISED BY YOU: Assistants programme (2)	
				End of assignment in the Regional Programme.	
DESCRIPTION OF YOUR DUTIES					
To develop, consolidate a regional program structure covering four different countries under a newly formed Regional Office in Dakar. To develop a program structure at each country level; To define beneficiaries needs and resources availability; To build partners capacities specially government entities; Elaborate proposals, budget, programs monitoring and evaluation mechanisms, projects financial control; To facilitate programs implementation and development through the country partners in charge of the delivery of refugee international protection and assistance.					
<u>Achievements</u> In each country newly covered by the Regional Office, a respective specific country programme was carried out with its own specificities. During my assignment in the regional office, I managed to conclude the integration of all four programs in one's regional while maintaining respective programme specificity in each country. This program consolidation was successful after 4 years of complex and challenging transition. I maintained strong working relations with more than 12 other regional UN offices based in Dakar. I facilitated relations between senior governmental officials and UNHCR Regional Office after the closure of UNHCR offices in Mali, Guinea Bissau and Gambia. Despite several military coups in Guinea Bissau, I had to establish working relationship with new power holders and to ensure that programs were implemented for the benefit of the refugees.					
FROM		TO		SALARIES PER ANNUM	
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	EXACT TITLE OF YOUR POST:	
10/2000	07/2002	86 400 US\$	87 600 US\$	Programme Officer (on mission in Kinshasa, DRC)	
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)				TYPE OF BUSINESS: Humanitarian (UN) agency	
ADDRESS OF EMPLOYER: Kinshasa DRC (Democratic Republic of Congo)				NAME OF SUPERVISOR: Cheikh Tidiane Pouye	
				NO. AND KIND OF EMPLOYEES	
				REASON FOR LEAVING:	
				SUPERVISED BY YOU: 6 - four programme assistants (4) and two control officers (2).	
				Change of duty station.	
DESCRIPTION OF YOUR DUTIES					
To develop a program structure at field/country level, to define beneficiaries needs and resources availability, to define and to build partners capacities, to elaborate proposals and budgets, programs/projects monitoring and evaluation, projects financial control, integration of techniques specificities and specified projects in programs development, to facilitate programs implementation and development through the partners in charge of their execution, assistance and support to the program.					
<u>Achievements</u> The Regional Office in Kinshasa was overseeing the program in DRC, Congo Brazzaville, Central Republic and Chad. The program in DRC was implemented under the biggest UN Peace Keeping Operations and had three folders; the first one was an emergency situation in the north and east of DRC, the second program was the repatriation of Angolan refugees from Katanga and a Care and Maintenance program for the urban refugees in Kinshasa - more than 1,500,000 refugees were supported by these programs. Strong working relations were built up with the UN military forces in all part of DRC. Despite these complex situations and challenging logistic and access issues, we managed to provide assistance to refugees all over the country at the satisfaction of beneficiaries/refugees.					
FROM		TO		SALARIES PER ANNUM	
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	EXACT TITLE OF YOUR POST:	
04/1999	10/2000	86 400 US\$	86 400 US\$	Programme Officer (on mission in Aru, D.R. of Congo)	

NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)			TYPE OF BUSINESS: Humanitarian (UN) agency		
ADDRESS OF EMPLOYER: Aru Congo (DRC)			NAME OF SUPERVISOR: Tane Bamba		
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 20 - one associate admin officer (1), two programmes assistants (2), fifteen support staff (15) and two field assistants (2).		REASON FOR LEAVING Reassignment to Kinshasa, DRC.
DESCRIPTION OF YOUR DUTIES					
To develop a program structure at field/country level, to define beneficiaries needs and resources availability, to define and to build partners capacities, to elaborate proposals and budgets, programs/projects monitoring and evaluation, projects financial control, integration of techniques specificities and specified projects in programs development, to facilitate programs implementation and development through the partners in charge of their execution, assistance and support to the program.					
<u>Achievements</u> After the war in Province Orientale (DRC), we managed to re-open and resume a sub-office in Aru and its two field offices in Dungu and Aba. We started the program implementation to benefit the 200,000 Sudanese refugees despite the tense security situation and challenging logistic issues.					
FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
MONTH/YEAR 03/1999	MONTH/YEAR 04/1999	STARTING 86 400 US\$	FINAL 86 400 US\$	Programme Officer (on Mission in Gambella, Ethiopia)	
NAME OF EMPLOYER: UNHCR Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)			TYPE OF BUSINESS: Humanitarian (UN) agency		
ADDRESS OF EMPLOYER: Gambella Ethiopia			NAME OF SUPERVISOR: Ms Victoria Acheampong		
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 5 - three general support staff (3) and two programme assistants (2).		REASON FOR LEAVING End of assignment.
DESCRIPTION OF YOUR DUTIES					
Programs/projects monitoring and evaluation, projects financial control, assistance and support to the program.					
<u>Achievements</u> Within an isolated and confined environment, I carried out a complete revisit of the program and provided a new program proposal for the Sudanese refugees (70,000) living in Gambella region in southern west of Ethiopia. I successfully re-established working relationship with local government officials in charge of refugees.					
FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
MONTH/YEAR 08/1998	MONTH/YEAR 03/1999	STARTING 84 000 US\$	FINAL 84 000 US\$	Programme Officer (on mission in Ouagadougou, BF)	
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)			TYPE OF BUSINESS: Humanitarian (UN) agency		
ADDRESS OF EMPLOYER: Ouagadougou Burkina Faso			NAME OF SUPERVISOR: Assane Samb		
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 5 - one assistant programme (1), one admin assistant (1), three support staff (3).		REASON FOR LEAVING End of mission
DESCRIPTION OF YOUR DUTIES					
To develop a cross country (Burkina Faso, Benin) program structure, to define and to build partners capacities, to elaborate proposals and budgets, projects financial control, integration of techniques specificities and specified projects in programs development, to facilitate programs implementation and development through the partners in charge of their execution, assistance and support to local NGOS and government departments in charge of refugees in both countries.					
<u>Achievements</u> I developed and successfully launched a resettlement program of refugees within Africa. It was a US funded program targeting 200 individuals/refugees who were resettled in Benin and in Ouagadougou and coming from East Africa (protection cases). Besides I ensured capacities building of two local NGOs and local government departments to enable them to implement the project.					
FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
MONTH/YEAR 11/1995	MONTH/YEAR 08/1998	STARTING 72 000 US\$	FINAL 72 000 US\$	Programme officer (Great Lakes Ops)	

NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)			TYPE OF BUSINESS: Humanitarian (UN) agency	
ADDRESS OF EMPLOYER: Great Lakes Operations, Kigali Rwanda			NAME OF SUPERVISOR: William Asare and then Abraham Abraham	
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 3 - three assistants programme (3).	REASON FOR LEAVING End of assignment.
DESCRIPTION OF YOUR DUTIES				
<p>To develop a program structure at field/country level, to define beneficiaries needs and resources availability, to define and to build partners and ministries capacities, to elaborate proposals and budgets, programs/projects monitoring and evaluation, projects financial control, integration of techniques specificities and specified projects in programs development, to facilitate programs implementation and development through the partners in charge of their execution, assistance and support to the program.</p> <p>Achievements I initiated and implemented a three years rehabilitation program worth of 42 millions on an annual basis with 32 international implementing partners and four newly formed Rwandan ministries (internal affairs, health, education and rehabilitation). The main program objective was to rebuild Rwandan communal infrastructures. Besides I developed and implemented a low schemes housing program in the rural areas of Rwanda. Under this program were erected 300,000 shelters. In 1996, we developed an emergency response project to cater for 2,000,000 Rwandese returnees coming from Burundi, Congo and Tanzania. During my Rwanda assignments I acquired strong program and emergency response skills and qualifications.</p>				
FROM MONTH/YEAR 12/1994	TO MONTH/YEAR 10/1995	SALARIES PER ANNUM STARTING 72 000 US\$		FINAL 72 000 US\$
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)			EXACT TITLE OF YOUR POST: Associate Programme Officer (STA)	
ADDRESS OF EMPLOYER: Butare Rwanda			TYPE OF BUSINESS: Humanitarian (UN) agency	
			NAME OF SUPERVISOR: Romani Urasa	
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 50 - fifty Repatriation Assistants (50).	REASON FOR LEAVING Reassignment to Kigali/Rwanda.
DESCRIPTION OF YOUR DUTIES				
<p>To implement program activities and to monitor the program. To supervise field assistants.</p> <p>Achievements This was my first experience in a humanitarian environment and a Peace Keeping operation. I learnt very quickly and led the work of 50 repatriation assistants and 15 implementing partners during the emergency in Rwanda. I worked in close collaboration and led a multi-agencies group including senior military Peace Keepers during the implementation of the repatriation of 3,000,000 IDPs from the former Zone Turquoise to the other parts of Rwanda such as Kigali, Kibungo, Nyagatare. The main challenges I faced and overcome were IDPs camps closure and the coordination with the military Peace Keeping officers under a stressful environment maintained by the newly formed Rwandese Patriotic Army in the context following the 94 turmoil.</p>				
FROM MONTH/YEAR 12/1993	TO MONTH/YEAR 12/1994	SALARIES PER ANNUM STARTING 8 400 000 FCFA		FINAL 8 400 000 FCFA
NAME OF EMPLOYER: Paget Mining Ltd			EXACT TITLE OF YOUR POST: Administrateur de projets	
ADDRESS OF EMPLOYER: Almadies, Dakar Senegal			TYPE OF BUSINESS: Private Mining company	
			NAME OF SUPERVISOR: Richard Fraser	
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 25 - two engineers (2), one accountant (1), two admin assistants, one logistic assistant (1), two drivers (2) and casual workers.	REASON FOR LEAVING Job opportunity with UNHCR.
DESCRIPTION OF YOUR DUTIES				
<p>Management of an exploration campaign in Eastern part of Senegal. In charge of the general management of the exploration gold mining project and communication with the Senegalese government.</p> <p>Achievements I concluded the exploration campaign which moved to an exploitation of gold industry.</p>				
FROM MONTH/YEAR 01/1992	TO MONTH/YEAR 06/1993	SALARIES PER ANNUM STARTING 9 600 CAD\$		FINAL 9 600 CAD\$
NAME OF EMPLOYER: Office of the United Nations High Commissioner for Refugees (U.N.H.C.R)			EXACT TITLE OF YOUR POST: Agent de Liaison (Liaison Officer)	

NAME OF EMPLOYER: Fondation UQUAM			TYPE OF BUSINESS: Foundation		
ADDRESS OF EMPLOYER: UQUAM - Université du Québec à Montréal Montreal, Canada			NAME OF SUPERVISOR: Nathalie Benoit		
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: -	REASON FOR LEAVING Moving from country after completion of my studies.	
DESCRIPTION OF YOUR DUTIES					
To raise funds for the foundation, and maintain liaison with members (networking).					
<u>Achievements</u> I was achieving my weekly objectives of raising 1000 CAD\$.					
FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	Agent de promotion (Promotion Agent)	
08/1990	12/1991	4 000 CAD\$	4 000 CAD\$		
NAME OF EMPLOYER: Telemondial Inc.			TYPE OF BUSINESS: Private company		
ADDRESS OF EMPLOYER: Vieux Montreal Canada			NAME OF SUPERVISOR: André Savard		
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: -	REASON FOR LEAVING Job opportunity with UQUAM foundation.	
DESCRIPTION OF YOUR DUTIES					
Promote and sale time sharing estate, and sale bank and insurance products.					
<u>Achievements</u> I was meeting my sales objectives and had outstanding scores.					
FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	Manager	
08/1989	12/1989	3 500 000 CFA F	3 500 000 CFA F		
NAME OF EMPLOYER: Tour Enterprise			TYPE OF BUSINESS: Private entertainment company		
ADDRESS OF EMPLOYER: Place de l'indépendance, Dakar Senegal			NAME OF SUPERVISOR: N/A		
			NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 9 - Technicians and general support staff.	REASON FOR LEAVING Studies	
DESCRIPTION OF YOUR DUTIES					
Develop and manage an entertainment activity, a park of attractions, in Senegal.					
<u>Achievements</u> I created and opened the first park of attractions and entertainment in Senegal.					
28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>					
29. ARE YOU NOW, OR HAVE TO EVER BEEN, A PERMANENT CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If answer is "yes", WHEN?					
30. REFERENCES: List three persons, not related to you, who are familiar with your character and qualifications. Do not repeat names of supervisors listed under item 27.					
FULL NAME		FULL ADDRESS		BUSINESS OR OCCUPATION	
Sambou Coly		1, Boulevard de l'Est, Point E – Dakar, Senegal +221 33 8646150 scoly@oikocredit.org		National Director, Oikocredit	
Mamadou NGom		8th Street – Kampala, Uganda +256 722 793030 Mamadou.Ngom@totaluganda.co.ug		Director, Total Uganda	
Robert Vinet		Ecole Polytechnique de Montreal – Montreal, Canada +1 514 9233642 robert.vinet@polymtl.ca		Registrar, Ecole Polytechnique de Montreal	
31. STATE ANY OTHER RELEVANT FACTS, INCLUDING INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY Nothing to report.					

32. HAVE YOUR EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? YES NO
If "yes", give full particulars of each case in an attached statement.

33. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

DATE: October 20, 2009

SIGNATURE : Papa Kysma Sylla

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.