

CURRICULUM VITAE (CV)

Name : **Papa Kysma SYLLA**
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Dakar, Senegal
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Competencies : **Program & Development Specialist**

Date of birth : November 25th 1964

Nationalities : French / Senegalese

Specific skills :

- Strategic planning
 - Budgeting
 - Program development, implementation and management
 - Program assessment and evaluation.
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Competencies & skills:

- Familiarity with United Nations and international policies and operational practices in relation to internally displaced persons (IDPs), including an understanding of the collaborative approach and the cluster leadership approach.
 - Familiarity with UNHCR and international policies, program planning, design, monitoring and evaluation and technical guidelines.
 - Knowledge of inter-agency participatory assessments, rapid rural appraisals, people-oriented planning and a rights and community based approach and age, gender and diversity analysis.
 - Knowledge of design and planning of information management activities.
 - Experience in UNHCR field operations, including emergency operations.
 - Experience in project coordination, monitoring and evaluation in an international, multicultural environment involving UN, NGOs and local authorities.
 - Experience leading, coordinating and implementing participatory strategic planning exercises with all stakeholders.
 - Liaison and external relations experience working with local and national government authorities, military officials, national and international NGOs, UN agencies and other international organizations.
 - Work experience with other UN agencies (particularly WFP, UNICEF, UNRWA, UN integrated missions) or NGOs.
 - Interpersonal skills, including the ability to build consensus, teams and coalitions.
 - Advocacy skills.
 - Negotiation skills, including the ability to negotiate with interlocutors under hostile conditions.
 - Facilitation skills, including the capacity to organize, chair and facilitate meetings.
 - Communication skills, including the ability to communicate effectively with a wide variety of actors in a multi-cultural environment.
 - Strong analytical and drafting skills.
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Education:

June 1993	Bachelor in Business Administration (BBA) <i>Baccalauréat en Administration des Affaires (BAA)</i> University of Quebec (UQAM) Montreal / Canada
1992-1993	Certificate in Financial Analysis Finance - Securities / <i>Valeurs Mobilières</i> University of Quebec Montreal/ Canada
1991-1992	Certificate in Administration/Management Business Management University of Quebec Montreal/ Canada
1990-1991	Certificate in Marketing Services Marketing University of Quebec Montreal/ Canada

Professional vocational training:

11/29/04 – 12/03/04	“ Financial Management Training “. UNHCR Dakar, Senegal
02/16/04 – 02/18/04	“ Effective Donor Reporting for Field Offices in West Africa “. UNHCR Dakar, Senegal
05/09/01 – 05/11/01	Security Training UNHCR Kinshasa, Democratic Republic of Congo (DRC)
09/18/00 – 09/22/00	“ Regional Planning Meeting & Training Workshop on Gender Equality Mainstreaming “. UNHCR Nairobi, Kenya
12/07/98 – 12/11/98	Resettlement Workshop Dakar, Senegal
10/20/97 – 10/24/97	Program Management Kigali, Rwanda
07/02/96 – 07/05/96	Refuges and the Environment Dakar, Senegal
15/11/95-17/11 /95	FMIS field version 3.0 with PMS procedures Kigali, Rwanda
02/11/95-03/11 /95	People Oriented Planning Snr Coord Ref Women Kigali, Rwanda

Professional experience :

01/07/02-Present	UNHCR / United Nations High Commissioner for Refugees Regional Programme Officer Dakar - Senegal
01/10/00-30/06/02	UNHCR / United Nations agency Programme Officer Kinshasa – DRC (Democratic Republic of Congo)
01/05/99-30/09/00	UNHCR / United Nations agency Programme Officer Aru – DRC (Democratic Republic of Congo)
25/04/99-30/04/99	UNHCR / United Nations agency Programme Officer Arua – Uganda
20/03/99-24/04/99	UNHCR / United Nations agency Programme Officer (on mission in Gambella) Gambella – Ethiopia
24/08/98-19/03/99	UNHCR / United Nations agency Programme Officer (on mission in Ouagadougou) Ouagadougou – Burkina Faso
01/11/96-23/08/98	UNHCR / United Nations agency Programme Officer Kigali – Rwanda
10/12/94-31/10/96	UNHCR / United Nations agency Associate Programme Officer Butare – Rwanda
12/1993-12/1994	Paget Mining Ltd Private company Projects Administrator Dakar – Senegal
01/1992-06/1993	UQUAM Foundation Foundation Liaison agent Montreal – Canada
08/1990-12/1991	Telemondial Inc. Private Company Promotion agent Montreal – Canada
08/1990-12/1991	Tour Enterprise Private Company Manager Dakar – Senegal

References

- **Mbaidjol Ngolarje**
Representative (Incoming)
UNHCR Paris, France
C/o UNHCR Geneva.

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- **Philippe Duamelle**
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- **Marie Christine Bocoum.**
Deputy Director UNHCR Africa Bureau (UNHCR Geneva).
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E Mail: bocoum@unhcr.org

Languages :

FRENCH	ENGLISH
Read : Excellent	Read : Excellent
Written : Excellent	Written : Excellent
Spoken : Excellent	Spoken : Excellent
