

SALARY CALCULATION

NAME : Mr. Papa SYLLA
DUTY STATION: Addis Abeba, Ethiopia
ON MISSION TO: Iriba, Chad
POST ADJUSTMENT: 45.3
DEPENDANTS: 2
REGULAR GRADE/STEP P4/9
RALP at (if applicable) P5/2

		IN US \$
Gross Salary		115,771.00
Pensionable Remuneration (PR) at a GS/6 level		124,498.68
Annual Net Salary		87,224.00
Post Adjustment		39,512.47
Net Salary (NS)	=	126,736.47
Dependency Allowance(s)		5,372.00
Mobility and Hardship Allowance	B/06	20,230.00
Net Salary with Allowances	=	152,338.47
Less Pension Fund Contribution (7.9% PR)(Regular Grade)	P4/9	9,835.40
Less Sickness Insurance Premium Percentage	4.20	5,322.93
Annual Take-home Pay	=	137,180.14
SOLAR (monthly amount)		5,320.00
Monthly Take-home Pay including Mobility and Hardship Allowance and SOLAR		16,751.68

Human Resources Assistant

Julien PAQUIN

HRO

Sickness Insurance Rates

(A) Staff member only = 2.5%

(B) s/m + 1 dependant = 3.8%

(C) s/m + more than 1 dep = 4.2%

Non-dependant children (18-21 yrs): SFR 130 per month

(With/ without employment and/or married or not)

Non-dependant children (21-24 yrs): SFR 130 per month

Non-dependant children (25-29 yrs): SFR 200 per month

(Obligatory not married and/or without employment)

Secondary dependant: SF 500 per month

Non-dependant spouse: SF 350 per month

Based on information effective :

08-Jan-10